



BATH & WELLS Multi Academy Trust

'That they may have life, life in all its fullness' John 10:10

Message from the Board of Trustees

Dear Applicant,

Thank you for your interest in the post of Chief Executive Officer at Bath & Wells Multi Academy Trust.

The Trust seeks to appoint an outstanding Chief Executive. This is a wonderful opportunity for the right person to be part of the exciting and challenging work of further establishing the Trust's position and influence in the sector.

Established in 2012 with four schools, all of which needed sponsored academy conversion following inadequate Ofsted judgements, by January 2020, the Trust has increased to 31 schools with in excess of 7,800 pupils. The schools are at varying stages of development, but the Trust has made a radical transformation in the lives of thousands of children and developed an impressive track record, with stable finances. The new CEO will redouble our efforts in the years ahead.

Working closely with the Trustees to set the Trust's strategic direction for the next five years, the appointed candidate will be a visionary leader, delivering further improvements in performance across the Trust and increasing the Trust's capacity to contribute to the wider national debate on enhancing life chances for children.

Whilst experience of education is not a pre-requisite, the Trust actively encourages applications from leaders who have a passion for inclusion and social mobility. The appointed candidate will also have the necessary leadership and commercial experience to lead a complex, multi-site organisation, and will possess the gravitas and advocacy skills needed to ensure that the Trust remains a leader within its field.

The Chief Executive will build high performing teams, whilst creating strong and meaningful relationships across the organisation. They will be passionate about the Trust's mission and recognise the importance that academic rigour and a systematic improvement programme plays in raising standards. However, an education that is not only excellent academically, but also offers every child the opportunity to develop as an individual in mind, body and spirit. The Trust works in partnership with the Diocesan Education Department.

Crucially, they will be an inspirational and authentic leader, able to articulate a shared vision in a way that is relevant to all communities, displaying values and behaviours fully aligned to The Trust and its ethos and values.

We are looking for a dynamic and strategic Chief Executive Officer, who shares our values and has the drive and resilience to achieve our strategic vision to take the Trust to the next level. I hope you share our sense of excitement at the opportunities that lie ahead to further build on our successes.

Yours sincerely,

Nigel Daniel
Chair of the Board of Trustees

John Jeffery
Vice Chair of the Board of Trustees